

JAL Announces Board of Directors and Executive Officers on/after April 1, 2014

Japan Airlines (JAL) announced that the following executive lineup on/after April 1, 2014 had been decided in a meeting of the board of directors held today. (Some appointments of executives are subject to the approval of each company's general meeting of shareholders and meeting of the board of directors followed by the general meeting this year.)

Under the leadership of the appointed executives, employees of the JAL Group will strive in unity towards ensuring safety in all flight operations, providing the highest service quality to customers, and thereby increase its corporate value and contribute to the betterment of society.

## 1. Representative Directors on/after April 1, 2014

Two Representative Directors below:

Representative Director, President YOSHIHARU UEKI

Representative Director, Executive Vice President NOBUHIRO SATO

## 2. Members of the Board of Directors

(The appointments will be effective after the general meeting of shareholders in June)

Name	Title	Remarks
MASARU ONISHI	Director, Chairman	
YOSHIHARU UEKI	Representative Director, President	
NOBUHIRO SATO	Representative Director, Executive Vice President	
HIROHIDE KAMIKAWA	Director, Senior Managing Executive Officer	
JUNKO OKAWA	Director, Senior Managing Executive Officer	
TADASHI FUJITA	Director, Senior Managing Executive Officer	Newly Appointed
NORIKAZU SAITO	Director, Senior Managing Executive Officer	Newly Appointed
TATSUO KAINAKA	External Director	
KIMIE IWATA	External Director	

(1) Inaugurations of Directors are subject to the approval of the general meeting of shareholders which is scheduled to be held in June 2014.

(2) Assignments of Chairman, President and Representative Directors are subject to the approval of the meeting of the board of directors followed by the general meeting which is scheduled to be held in June 2014.

3. Corporate Auditors

Name	Title
HISAO TAGUCHI	Corporate Auditor of the Board
YASUSHI SUZUKA	Corporate Auditor of the Board
EIJI KATAYAMA	External Corporate Auditor of the Board
HIROYUKI KUMASAKA	External Corporate Auditor of the Board
SHINJI HATTA	External Corporate Auditor of the Board

#### 4. List of Executive Officers

Title	Name	Assignments	Remarks
Director, Chairman	MASARU ONISHI	Chairman of the Board of Directors	
Representative Director, President	YOSHIHARU UEKI	Chairman of the Board of Managing Executive Officers, Chairman of the Council for Safety Enhancement, Chairman of the JAL Philosophy Committee, Chairman of the CSR Committee	
Representative Director, Executive Vice President	NOBUHIRO SATO	Aide to the President, Safety General Manager	Change of assignment
Director, Senior Managing Executive Officer	HIROHIDE KAMIKAWA	General Manager, Managing Division Passenger Sales, Domestic Passenger Sales, President of JAL Sales	(*1)
Director, Senior Managing Executive Officer	JUNKO OKAWA	Cabin Attendants	
Director, Senior Managing Executive Officer	TADASHI FUJITA	Deputy General Manager, Managing Division Passenger Sales, International Passenger Sales, Web Sales, Senior Vice President, Eastern Japan	(*2)
Director, Senior Managing Executive Officer	NORIKAZU SAITO	Finance & Accounting	(*2)
Senior Managing Executive Officer	HIDEKI KIKUYAMA	Managing Division Route Marketing	
Managing Executive Officer	SHIGEMI KURUSU	Corporate Control	(*3)
Managing Executive Officer	TOSHIAKI NORITA	Corporate Planning, Business Creation Strategy	
Managing Executive Officer	TOSHINORI SHIN	Flight Operations	
Managing Executive Officer	NOBUYOSHI GONDO	Corporate Safety & Security	
Managing Executive Officer	KIYOSHI ISHIZEKI	IT Planning	
Executive Officer	TSUYOSHI YAMAMURA	Cargo & Mail	
Executive Officer	AKIRA YONEZAWA	Managing Division Route Marketing (International Route Marketing)	
Executive Officer	TOSHIKI OKA	Purchasing	
Executive Officer	JUN KATO	Managing Division Route Marketing (Marketing & Branding)	
Executive Officer	HIROYUKI HIOKA	General Affairs	

Title	Name	Assignments	Remarks
Executive Officer	TADAO NISHIO	Managing Division Route Marketing (Domestic Route Marketing)	
Executive Officer	SHINICHIRO SHIMIZU	Human Resources	
Executive Officer	HIDETSUGU UEDA	Human Resources, in charge of Education , Vice President, Human Resources Management	
Executive Officer	TOMOHIRO NISHIHATA	Managing Division Route Marketing(Passenger System Planning)	Newly appointed
Executive Officer	TAKAHIRO ABE	Airport Operations	Newly appointed
Executive Officer	HIDEKI OSHIMA	Managing Division Route Marketing, (International Relations and Alliances)	Newly appointed
Executive Officer	YUJI AKASAKA	Engineering & Maintenance, President of JAL Engineering	Newly appointed(*4)

(\*1) The inauguration of President of JAL Sales is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*2) The inaugurations of Directors are subject to the approval of the general meeting of shareholders which is scheduled to be held in June 2014.

(\*3) "Group Companies Support" and "Corporate Control" will be amalgamated into one department as "Corporate Control".

(\*4) The inauguration of President of JAL Engineering is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

#### ■ List of Executive Officers of Group Airlines

Executive Officer	MANABU SATO	President of Japan Transocean Air Co., Ltd.	(*5)
Executive Officer	RYUZO TOYOSHIMA	President of JAL Express Co., Ltd.	(*6)
Executive Officer	TETSUYA ONUKI	President of J-AIR Co., Ltd.	(*7)
Executive Officer	ARATA YASUJIMA	President of Japan Air Commuter Co., Ltd.	(*8)

(\*5) After the general meeting of shareholders in Japan Transocean Air which is scheduled to be held in June 2014, MANABU SATO will retire from positions of President of Japan Transocean Air and JAL's Executive Officer. Meanwhile, JAL's Executive Officer KIYOSHI MARUKAWA will be inducted as President of JAL Transocean Air with the approval of both its general meeting of shareholders and meeting of the board of directors in June 2014.

(\*6) The inauguration of President of JAL Express is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*7) The inauguration of President of J-AIR is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*8) The inauguration of President of Japan Air Commuter is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

■ List of Executive Officers of Regional Sales affairs

Title	Name	Assignments	Remarks
Executive Officer	HOSHIKO NAKANO	Senior Vice President of western Japan area	Newly appointed
Executive Officer	HIROKI KATO	Vice President, Haneda Airport , President of JAL Sky	Newly appointed(*9)
Executive Officer	MUNEMITSU ERIKAWA	Senior Vice President, China , Vice President and Regional Manager, Beijing, District Sales Manager, Beijing	

(\*9) The inauguration of President of JAL Sky is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

<<Retirement of Officers>>

Executive Officer MAKOTO YONEYAMA will retire from the office on February 28, 2014. Managing Executive officer SHIGEMI KURUSU will be appointed concurrently as General Manager of Group Companies Support and General Manager of Corporate Control between March 1 and March 31, 2014.

Executive Officers TSUTOMU ANDO, TAKAHIRO KATO and TOSHIO SHINOHARA will retire from office on March 31, 2014.

END