

JAL Announces Board of Directors and Executive Officers on/after April 1, 2016

Japan Airlines (JAL) announced that the following executive lineup on/after April 1, 2016 had been decided in a meeting of the board of directors held today. (Some appointments of executives are subject to the approval of each company's general meeting of shareholders and meeting of the board of directors followed by the general meeting this year.)

Under the leadership of the appointed executives, employees of the JAL Group will strive in unity towards ensuring safety in all flight operations, providing the highest service quality to customers, and thereby increase its corporate value and contribute to the betterment of society.

## 1. Members of the Board of Directors

(1) The appointments will be effective from April 1, 2016 to the general meeting of shareholders in June 2016.

Name	Title	Remarks
MASARU ONISHI	Director, Chairman	Chairman of the board of directors
YOSHIHARU UEKI	Representative Director, President	
TADASHI FUJITA	Representative Director, Executive Vice President	
JUNKO OKAWA	Representative Director, Senior Managing Executive Officer	
NORIKAZU SAITO	Director, Senior Managing Executive Officer	
TOSHIAKI NORITA	Director, Senior Managing Executive Officer	
NOBUHIRO SATO	Director Safety General Manager	
KIMIE IWATA	External Director	
EIZO KOBAYASHI	External Director	

(2) The appointments will be effective after the general meeting of shareholders in June 2016.

Name	Title	Remarks
MASARU ONISHI	Director, Chairman	Chairman of the board of directors
YOSHIHARU UEKI	Representative Director, President	
TADASHI FUJITA	Representative Director, Executive Vice President	
JUNKO OKAWA	Representative Director, Senior Managing Executive Officer	
NORIKAZU SAITO	Director, Senior Managing Executive Officer	
TOSHIAKI NORITA	Director, Senior Managing Executive Officer	
HIDEKI KIKUYAMA	Director, Senior Managing Executive Officer	Newly appointed
TOSHINORI SHIN	Director, Senior Managing Executive Officer Safety General Manager	Newly appointed
KIMIE IWATA	External Director	
EIZO KOBAYASHI	External Director	
MASATOSHI ITO	External Director	Newly appointed

※1 Inaugurations of Directors are subject to the approval of the general meeting of shareholders which is scheduled to be held in June 2016.

※2 Assignments of Chairman, President, Executive Vice President and Representative Directors are subject to the approval of the meeting of the board of directors followed by the general meeting which is scheduled to be held in June 2016.

※3 After the general meeting scheduled to be held in June 2016, NOBUHIRO SATO will retire from the position of Director of the Board.

## 2. Corporate Auditors

All of the current Corporate Auditors' terms of four years will expire. The new appointment of Corporate Auditors after annual shareholders' meeting is as follows.

(The appointments will be effective after the general meeting of shareholders in June 2016)

Name	Title
HISAO TAGUCHI	Corporate Auditor of the Board
YASUSHI SUZUKA	Corporate Auditor of the Board
HIROYUKI KUMASAKA	External Corporate Auditor of the Board
SHINJI HATTA	External Corporate Auditor of the Board
OSAMU KAMO	External Corporate Auditor of the Board (Newly appointed)

### 3. List of Executive Officers

Title	Name	Assignments	Remarks
President	YOSHIHARU UEKI	Chairman of the Board of Managing Executive Officers, Chairman of the Council for Group Safety Enhancement, Chairman of the Corporate Brand Promotion Council, Chairman of the JAL Philosophy Committee, Chairman of the CSR Committee	
Executive Vice President	TADASHI FUJITA	Aide to the President,	Change of Appointment
Senior Managing Executive Officer	JUNKO OKAWA	Communication Division	Change of Appointment
Senior Managing Executive Officer	NORIKAZU SAITO	Finance & Accounting	
Senior Managing Executive Officer	TOSHIAKI NORITA	Corporate Planning, Business Creation Strategy	
Senior Managing Executive Officer	HIDEKI KIKUYAMA	Managing Division Route Marketing	
Senior Managing Executive Officer	TOSHINORI SHIN	Flight Operations Safety General Manager	
Managing Executive Officer	NOBUYOSHI GONDO	Corporate Safety & Security	
Managing Executive Officer	KIYOSHI ISHIZEKI	IT Planning	
Managing Executive Officer	RYUZO TOYOSHIMA	Corporate Control	
Managing Executive Officer	SHINICHIRO SHIMIZU	Secretary's office	Change of Appointment
Managing Executive Officer	YUJI AKASAKA	Engineering & Maintenance, President of JAL Engineering	(*1)
Managing Executive Officer	HIDEO NINOMIYA	Managing Division Passenger Sales, Domestic Passenger Sales, President of JAL Sales	Change of Appointment (*2)
Executive Officer	TSUYOSHI YAMAMURA	Cargo & Mail	
Executive Officer	ARATA YASUJIMA	President of Japan Air Commuter Co., Ltd.	(*3)
Executive Officer	TETSUYA ONUKE	President of J-AIR Co., Ltd.	(*4 )
Executive Officer	MUNEMITSU ERIKAWA	Senior Vice President, China , Vice President and Regional Manager, Beijing, District Sales Manager, Beijing	
Executive Officer	KIYOSHI MARUKAWA	President of Japan Transocean Air Co., Ltd.	(*5 )
Executive Officer	AKIRA YONEZAWA	Managing Division Route Marketing (International Route Marketing)	
Executive Officer	TOSHIKI OKA	Purchasing	

Title	Name	Assignments	Remarks
Executive Officer	JUN KATO	Managing Division Route Marketing (Products and Services Planning)	
Executive Officer	HIROYUKI HIOKA	General Affairs	
Executive Officer	HIDETSUGU UEDA	Human Resources, in charge of Education , Vice President, Human Resources Management	
Executive Officer	TADAO NISHIO	Managing Division Route Marketing (Domestic Route Marketing)	
Executive Officer	HOSHIKO NAKANO	Senior Vice President of Western Japan area	
Executive Officer	HIROKI KATO	Assistant to Managing Division Route Marketing	Change of Appointment (*3)
Executive Officer	TOMOHIRO NISHIHATA	Managing Division Route Marketing(Passenger System Planning)	
Executive Officer	TAKAHIRO ABE	Airport Operations	
Executive Officer	HIDEKI OSHIMA	Managing Division Route Marketing, (International Relations and Alliances)	
Executive Officer	ERI ABE	Cabin Attendants	
Executive Officer	KAZUKO YASHIKI	Vice President, Haneda Airport , President of JAL Sky Co., Ltd.	Newly Appointed (*6)
Executive Officer	TAKUYA ODA	Human Resources	Newly Appointed
Executive Officer	YORIYUKI KASHIWAGI	Deputy General Manager, Managing Division Passenger Sales International Passenger Sales, Web Sales Senior Vice President of Eastern Japan area	Newly appointed

(\*1) The inauguration of President of JAL Engineering is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*2) The inauguration of President of JAL Sales is subject to the approval of both its general meeting of shareholders and meeting of the board of directors, which will be effective from June 2016.

(\*3) JAL's Executive Officer ARATA YASUJIMA will retire from office after Japan Air Commuter's general meeting of shareholders in June 2016. JAL's Executive Officer HIROKI KATO will take office of the President of Japan Air Commuter after receiving the approval of both its general meeting of shareholders and meeting of the board of directors in June 2016.

(\*4) The inauguration of President of J-AIR is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*5) The inauguration of President of Japan Transocean Air is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*6) The inauguration of President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors, which will effective from June 2016.

<<Retirement of Officers>>

- NOBUHIRO SATO will step down from Executive Vice President on March 31, 2016.
- Executive Officer ARATA YASUJIMA will retire from office after Japan Air Commuter's general meeting of shareholders in June 2016.

END