

**JAL Group Announces Board of Directors and Executive Officers on/after April 1, 2018**

The JAL Group today announced the following executive lineup to take effect on/after April 1, 2018, which has been decided by the board of directors during a meeting held at the company's headquarters. Key appointments of executives are subject to the approval of each company's general meeting of shareholders and meeting of the board of directors.

Under the leadership of the appointed executives, employees of the JAL Group will strive in unity towards ensuring the highest level of safety in all flight operations, continue to improve the quality of the products and services to our valued customers, and raise its corporate value and contribute to the growth and development of society.

1. Members of the Board of Directors (Effective April 1 until the General Meeting of Shareholders in Jun. 2018)

Name	Assignment	Notes
Yoshiharu Ueki	Representative Director, Chairman	as announced-Jan 24, 2018
Junko Okawa	Director, Vice Chairman	Oversees JAL SDGs
Tadashi Fujita	Representative Director, Executive Vice President	
Norikazu Saito	Director, Senior Managing Executive Officer	
Hideki Kikuyama	Director, Senior Managing Executive Officer	
Toshinori Shin	Director, Senior Managing Executive Officer	Safety General Manager
Masaru Onishi	Director	as announced-Jan 24, 2018
Kimie Iwata	External Director	
Eizo Kobayashi	External Director	
Masatoshi Ito	External Director	

Members of the Board of Directors (Planned after the General Meeting of Shareholders in Jun. 2018)

Name	Assignment	Notes
Yoshiharu Ueki	Representative Director, Chairman	Reappointment
Yuji Akasaka	Representative Director, President	New Appointment
Tadashi Fujita	Representative Director, Executive Vice President	Reappointment
Norikazu Saito	Director, Senior Managing Executive Officer	Reappointment
Hideki Kikuyama	Director, Senior Managing Executive Officer	Reappointment
Toshinori Shin	Director, Senior Managing Executive Officer	Reappointment
Shinichiro Shimizu	Director, Managing Executive Officer	New Appointment
Eizo Kobayashi	External Director	Reappointment
Masatoshi Ito	External Director	Reappointment
Sonoko Hachoji	External Director	New Appointment

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders in June 2018.

※2 Assignments as Representative Directors are subject to the approval at the general meeting of shareholders followed by the board of directors in June 2018.

※3 After the general meeting of shareholders in June 2018, Masaru Onishi, Junko Okawa, and Kimie Iwata will retire from their respective positions as Directors of the board. Simultaneously, Junko Okawa will assume the role as Vice Chairman.

2. Corporate Auditors (Planned after the General Meeting of Shareholders in Jun. 2018)

Name	Assignment	Notes
Shinsuke Kubo	External Corporate Auditor of the Board	New Appointment

※1 After the general meeting scheduled to be held in June 2018, Hiroyuki Kumasaka will retire from his position.

※2 The position of Corporate Auditor is subject to the approval at the general meeting of shareholders

List of Executive Officers (as of April 1, 2018)

Title	Name	Assignments	Remarks
President	YUJI AKASAKA	Chairman of Management Committee, Chairman of the Council for Group Safety Enhancement, Chairman of the Corporate Brand Promotion Council, Chairman of the JAL Philosophy Committee	Promotion Change of Assignment
Executive Vice President	TADASHI FUJITA	Aide to the President, Chief Wellness Officer, Chairman of the JAL Wellness Promotion Committee	
Senior Managing Executive Officer	NORIKAZU SAITO	Finance & Accounting	
Senior Managing Executive Officer	HIDEKI KIKUYAMA	Managing Division Route Marketing	
Senior Managing Executive Officer	TOSHINORI SHIN	Flight Operations Safety General Manager	
Managing Executive Officer	NOBUYOSHI GONDO	Corporate Safety & Security Family Assistance & Support	
Managing Executive Officer	RYUZO TOYOSHIMA	Corporate Control	
Managing Executive Officer	SHINICHIRO SHIMIZU	Secretary's Office	
Managing Executive Officer	HIDEO NINOMIYA	Managing Division Passenger Sales, Domestic Passenger Sales, Web Sales, President of JAL Sales (*1)	Assignment Change
Managing Executive Officer	TADAO NISHIO	Corporate Planning	
Managing Executive Officer	TETSUYA ONUKI	Managing Division Route Marketing (International Route Marketing)	Assignment Change
Executive Officer	KIYOSHI MARUKAWA	President of Japan Transocean Air Co., Ltd. (*2) Regional Manager, Okinawa	Assignment Change
Executive Officer	AKIRA YONEZAWA	Senior Vice President, China , Vice President and Regional Manager, Beijing	Assignment Change
Executive Officer	TOSHIKI OKA	IT Planning	
Executive Officer	HIDETSUGU UEDA	General Affairs	Assignment Change
Executive Officer	HOSHIKO NAKANO	Senior Vice President of Western Japan area	
Executive Officer	HIROKI KATO	President of Japan Air Commuter Co., Ltd. (*3)	
Executive Officer	TOMOHIRO NISHIHATA	Managing Division Route Marketing(Passenger System Planning) General Manager of Digital Innovation Promotion	
Executive Officer	TAKAHIRO ABE	Airport Operations	
Executive Officer	HIDEKI OSHIMA	Managing Division Route Marketing (International Relations and Alliances)	

Title	Name	Assignments	Remarks
Executive Officer	ERI ABE	Cabin Attendants Division	
Executive Officer	KAZUKO YASHIKI	Vice President, Haneda Airport , President of JAL Sky Co., Ltd. (*4)	
Executive Officer	TAKUYA ODA	Human Resources	
Executive Officer	YORIYUKI KASHIWAGI	Deputy General Manager, Managing Division Passenger Sales International Passenger Sales, Senior Vice President of Eastern Japan area	Assignment Change
Executive Officer	HIROO IWAKOSHI	Cargo & Mail	
Executive Officer	ATSUSHI MAEDA	Procurement	
Executive Officer	YASUYUKI SATO	Managing Division Route Marketing (Products and Services Planning)	
Executive Officer	SHUNSUKE HONDA	Managing Division Route Marketing (Domestic Route Marketing)	
Executive Officer	YUICHI KITADA	Engineering & Maintenance, President of JAL Engineering (*5)	New Assignment
Executive Officer	TAKAHIRO SHIMOJO	Communication Division, Chairman of the Council for Tokyo 2020 Olympic and Paralympic Promotion, Chairman of the CSR Committee	New Assignment
Executive Officer	YUKIO SHISHIKURA	President of J-AIR Co., Ltd. (*6)	New Assignment
Executive Officer	NAOHITO SAEDA	Human Resources, in charge of Education	New Assignment

(\*1) The inauguration of President of JAL Sales is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*2) The inauguration of President of Japan Transocean Air is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*3) The inauguration of President of Japan Air Commuter is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*4) The inauguration of President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*5) The inauguration of President of JAL Engineering is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*6) The inauguration of President of J-AIR is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

#### Retirement of Officers

Senior Managing Executive Officer JUNKO OKAWA (\*7), Executive Officers MUNEMITSU ERIKAWA and HIROYUKI HIOKA will retire from their respective positions as Executive Officers on March 31, 2018.

(\*7) As of April 1, 2018, JUNKO OKAWA assumes the position as Director, Vice Chairman. Upon the completion of the general meeting of shareholders in June 2018, JUNKO OKAWA assumes the position as Vice Chairman.

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