

JAL Announces New Executive Officers

Tokyo, January 29, 2010: The Japan Airlines Group today announced the formation of a new executive management team for the holding company, Japan Airlines Corporation (JALS), and of its main operating company Japan Airlines International (JALI) with effect from February 8, 2010.

In pursuit of a more streamlined management structure, the position of managing executive officer will be removed and the number of executive officers reduced by 11 from the previous team.

With a younger, slimmer top management that is expected to comprehensively draw up and speedily implement effective measures, the JAL Group is determined to achieve a swift revitalization of the company.

Under the new leadership of Mr. Kazuo Inamori as the JAL Group chairman, and Mr. Masaru Onishi as president, both assuming office from February 1, 2010, the newly-appointed board members, executive officers, and every employee of the JAL Group will work collectively as one to continue offering customers flights of the highest safety and service levels.

Executive Officers of Japan Airlines Corporation Co. Ltd and Japan Airlines International Co. Ltd

* Members whose names are in bold are dedicated to Japan Airlines International Co. Ltd.

* Highlighted rows indicate newly-appointed members.

| | Name | Title | Assignments |
|---|---------------------------------|-----------------------------------|---|
| 1 | Kazuo <u>Inamori</u> | Chairman | |
| 2 | Masaru <u>Onishi</u> | President | JAL Group COO; Chairman of Safety Enhancement Task Force / Customer Satisfaction Improvement Committee / Corporate Culture Reformation Committee / CSR Committee / Global Environmental Committee / Corporate Compliance and Business Risk Management Committee |
| 3 | Hisao <u>Taguchi</u> | Executive Vice President | Assistant to the President / Internal Control / Customer Satisfaction Improvement / Executive Secretariat Office |
| 4 | Hiroyasu <u>Omura</u> | Senior Managing Executive Officer | Human Resource Management / Industrial Relations / Medical Services |
| 5 | Chihiro <u>Tamura</u> | Senior Managing Executive Officer | General Manager, Corporate Safety & Security Division / Family Assistance & Support / Corporate Culture Reformation / Environmental Affairs |
| 6 | Hirohide <u>Kamikawa</u> | Executive Officer | Regional Manager, Tokyo & Eastern Japan |
| 7 | Kunio <u>Hirata</u> | Executive Officer | Cargo & Mail / President of JAL Cargo Sales |
| 8 | Shigemi <u>Kurusu</u> | Executive Officer | General Manager, Corporate Planning |
| 9 | Hiroshi <u>Ikedo</u> | Executive Officer | President of JALways |



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|----|-----------------------------|-------------------|---|
| 10 | <u>Yoshiharu Ueki</u> | Executive Officer | General Manager, Flight Operations Division |
| 11 | <u>Tatsuhito Saikawa</u> | Executive Officer | Deputy General Manager, Flight Operations Division / Vice President, Flight Planning and Administration, Flight Operations Division |
| 12 | Tadao <u>Sakai</u> | Executive Officer | Deputy General Manager, Corporate Safety & Security Division |
| 13 | Tetsuro <u>Sugawa</u> | Executive Officer | Airport Operations Division / President of JAL Sky |
| 14 | <u>Tsutomu Ando</u> | Executive Officer | International Affairs Division / China Business Development |
| 15 | <u>Eiichi Yamaguchi</u> | Executive Officer | Regional Manager, Osaka & Western Japan / President of JAL Sales Western Japan |
| 16 | <u>Susumu Fukushima</u> | Executive Officer | Regional Manager Narita / Executive Vice President of JAL Sky / Vice President, Narita Airport |
| 17 | Nobuhiro <u>Sato</u> | Executive Officer | General Manager, Engineering & Maintenance Division / President of JAL Engineering |
| 18 | <u>Takashi Saito</u> | Executive Officer | Deputy General Manager, Engineering & Maintenance Division / Maintenance Planning & Administration Office |
| 19 | Manabu <u>Sato</u> | Executive Officer | Vice President, Office of the Trustees |
| 20 | <u>Yoshito Shimizu</u> | Executive Officer | President of JAL EXPRESS |
| 21 | <u>Tsuyoshi Yamamura</u> | Executive Officer | President of J-AIR |
| 22 | Junko <u>Okawa</u> | Executive Officer | Cabin Attendants Division |
| 23 | <u>Toshio Shinohara</u> | Executive Officer | Executive Vice President of JAL Sky, Vice President Haneda Airport |
| 24 | Norikazu <u>Saito</u> | Executive Officer | Finance & Investor Relations / Accounting / Internal Control |
| 25 | Tadashi <u>Fujita</u> | Executive Officer | Passenger Sales & Marketing Division / Asia & Oceania |
| 26 | Toshiyuki <u>Kawarabata</u> | Executive Officer | Purchasing |
| 27 | <u>Arata Yasujima</u> | Executive Officer | President of Japan Air Commuter |
| 28 | Toshiaki <u>Norita</u> | Executive Officer | Personnel |
| 29 | Ryuzo <u>Toyoshima</u> | Executive Officer | General Administration / Public Relations / Strategic Corporate Relations / Legal Affairs and Compliance |
| 30 | Hideki <u>Kikuyama</u> | Executive Officer | Deputy General Manager, Corporate Planning |
| 31 | Hideo <u>Ninomiya</u> | Executive Officer | IT Services & Planning / Internal Control |



Retirements from the board with effect from February 7, 2010

| | Name | Title |
|----|--------------------------------|-----------------------------------|
| 1 | Katsuhiko <u>Nawano</u> | Executive Vice President |
| 2 | Tetsuya <u>Takenaka</u> | Executive Vice President |
| 3 | Kiyoshi <u>Kishida</u> | Executive Vice President |
| 4 | Susumu <u>Miyoshi</u> | Senior Managing Executive Officer |
| 5 | Masato <u>Uehara</u> | Senior Managing Executive Officer |
| 6 | Toshio <u>Annaka</u> | Managing Executive Officer |
| 7 | Shunichi <u>Saito</u> | Managing Executive Officer |
| 8 | Masaaki <u>Haga</u> | Managing Executive Officer |
| 9 | Atsuro <u>Nishi</u> | Managing Executive Officer |
| 10 | Tetsuo <u>Takahashi</u> | Executive Officer |
| 11 | Yoshimasa <u>Kanayama</u> | Executive Officer |
| 12 | Toshinari <u>Oshima</u> | Executive Officer |
| 13 | Takahiro <u>Kato</u> | Executive Officer |
| 14 | Yuji <u>Okada</u> | Executive Officer |
| 15 | Muneyuki <u>Mitsui</u> | Executive Officer |
| 16 | Toshio <u>Takahashi</u> | Executive Officer |
| 17 | Ichiro <u>Morii</u> | Executive Officer |
| 18 | Katsuaki <u>Suzuki</u> | Executive Officer |
| 19 | Yoriko <u>Nagata</u> | Executive Officer |
| 20 | Yoshio <u>Imajo</u> | Executive Officer |
| 21 | Keizaburo <u>Yokota</u> | Executive Officer |
| 22 | Kazuhiko <u>Nishi</u> | Executive Officer |

*The following persons will remain in the company with their respective assignments:

- Takahiro Kato - Regional Manager, Nagoya & Central Japan
- Yuji Okada - CEO for Europe, Middle East & Africa Vice President & Regional Manager, UK and Ireland
- Keizaburo Yokota - Vice President & Regional Manager, Beijing
- Kazuhiko Nishi - Deputy Regional Manager, Tokyo & Eastern Japan / Corporate Accounts

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