

## **JAL Group Announces Board of Directors and Executive Officers effective April 2020**

The JAL Group today announced the following executive lineup to take effect on April 1, 2020, as decided at the board of director`s meeting. Key appointments of select executives are subject to the approval of each group company`s general meeting of shareholders and the relevant board of directors.

Under the leadership of the appointed executives, the JAL Group will strive to ensure the highest level of safety in flight operations, continue to improve the services offered to our valued customers, increase its corporate value, and contribute to the betterment of society.

### **Members of the Board of Directors**

Effective April 1 through the General Meeting of Shareholders scheduled in June 2020

<b>Name</b>	<b>Assignment</b>	<b>Notes</b>
Yoshiharu Ueki	Director - Chairman	Chair of Board Meetings
Tadashi Fujita	Director - Vice Chairman	Chair of Tokyo 2020 Olympic & Paralympic Committee Chief Wellness Officer Chair of JAL Wellness Promotion Committee
Yuji Akasaka	Representative Director - President	Oversees Safety
Shinichiro Shimizu	Representative Director - Executive Vice President	
Hideki Kikuyama	Representative Director - Senior Managing Executive Officer	
Ryuzo Toyoshima	Director - Senior Managing Executive Officer	
Nobuyoshi Gondo	Director	
Eizo Kobayashi	External Director	
Masatoshi Ito	External Director	
Sonoko Hatchoji	External Director	

### **Members of the Board of Directors**

Planned after the General Meeting of Shareholders scheduled in June 2020

<b>Name</b>	<b>Assignment</b>	<b>Notes</b>
Yoshiharu Ueki	Director - Chairman	Reappointment
Tadashi Fujita	Director - Vice Chairman	Reappointment
Yuji Akasaka	Representative Director - President	Reappointment Oversees Safety
Shinichiro Shimizu	Representative Director - Executive Vice President	Reappointment
Hideki Kikuyama	Representative Director - Senior Managing Executive Officer	Reappointment
Ryuzo Toyoshima	Director - Senior Managing Executive Officer	Reappointment
Yuichi Kitada	Director - Managing Executive Officer	New Appointment
Eizo Kobayashi	External Director	Reappointment
Masatoshi Ito	External Director	Reappointment
Sonoko Hatchoji	External Director	Reappointment

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders in June 2020.

※2 Assignments as Representative Directors are subject to the approval at the general meeting of shareholders followed by the board of directors in June 2020.

※3 After the general meeting of shareholders in June 2020, Nobuyoshi Gondo will retire as a member of the board.

**Corporate Auditors** (Planned after the General Meeting of Shareholders in June 2020)

Upon the completion of the general meeting of shareholders in June 2020, the term will expire for three of the current corporate auditors. For the next term, the company will nominate the following three auditors.

Name	Assignment	Notes
Yasushi Suzuka	Audit & Supervisory Board Member	Reappointment
Osamu Kamo	External Audit & Supervisory Board Member	Reappointment
Joji Okada	External Audit & Supervisory Board Member	New Appointment

※1 After the general meeting of shareholders in June 2020, Shinji Hatta will retire from the position.

※2 The position of Corporate Auditor is subject to the approval at the general meeting of shareholders in June 2020.

**List of Executive Officers (effective April 1, 2020)**

Title	Name	Assignments	Remarks
President	YUJI AKASAKA	Chair of Management Committee Chair of Group Safety Enhancement Committee Chair of Corporate Brand Promotion Committee Chair of JAL Philosophy Committee Chair of Risk Management Oversees Safety Oversees JAL SDGs	
Executive Vice President	SHINICHIRO SHIMIZU	Aide to the President	Promoted
Senior Managing Executive Officer	HIDEKI KIKUYAMA	Senior VP - Finance & Accounting	
Senior Managing Executive Officer	RYUZO TOYOSHIMA	Senior VP - Managing Division Route Marketing	
Managing Executive Officer	HIDEO NINOMIYA	Senior VP - Managing Division Passenger Sales Senior VP - Domestic Passenger Sales Senior VP - Web Sales President of JAL Sales Co., Ltd.	(*1)
Managing Executive Officer	TADAO NISHIO	Senior VP - Corporate Strategy & Planning	
Managing Executive Officer	TETSUYA ONUKE	Managing Division Route Marketing Route Business Strategy	Assignment Change
Managing Executive Officer	HIDETSUGU UEDA	Senior VP - General Affairs Chair of CSR Committee	Assignment Change
Managing Executive Officer	TOMOHIRO NISHIHATA	Senior VP - Innovation	
Managing Executive Officer	YUICHI KITADA	Senior VP - Engineering & Maintenance President of JAL Engineering Co., Ltd.	Promoted (*2)
Executive Officer	AKIRA YONEZAWA	Senior VP - China Region	
Executive Officer	TOSHIKI OKA	Senior VP - IT Planning	
Executive Officer	HOSHIKO NAKANO	Deputy VP - Managing Division Passenger Sales Senior VP - International Passenger Sales Senior VP - Eastern Japan	Assignment Change
Executive Officer	TAKAHIRO ABE	Senior VP - Operations	
Executive Officer	HIDEKI OSHIMA	Managing Division Route Marketing International Relations & Alliances	

Title	Name	Assignments	Remarks
Executive Officer	ERI ABE	General Affairs – Brand Communication Deputy Chair of Tokyo 2020 Olympic & Paralympic Committee	Assignment Change
Executive Officer	KAZUKO YASHIKI	Senior VP - Haneda Airport President of JAL Sky Co., Ltd.	(*3)
Executive Officer	TAKUYA ODA	Senior VP - Human Resources	
Executive Officer	YORIYUKI KASHIWAGI	Executive Secretariat Strategic Corporate Relations The Policy Management Center	Assignment Change
Executive Officer	HIROO IWAKOSHI	Senior VP - Cargo & Mail	
Executive Officer	ATSUSHI MAEDA	Senior VP - Airport Operations	
Executive Officer	YASUYUKI SATO	Managing Division Route Marketing Products & Services Planning	
Executive Officer	SHUNSUKE HONDA	Managing Division Route Marketing Revenue Management	Assignment Change
Executive Officer	YUKIO SHISHIKURA	President of J-AIR Co., Ltd.	(*4)
Executive Officer	NAOHITO SAEDA	Human Resources Education	
Executive Officer	TADAYUKI TSUTSUMI	Senior VP - Corporate Safety & Security Family Assistance & Support	Assignment Change
Executive Officer	YUJI SAITO	Senior VP - Corporate Control	
Executive Officer	RYO TAMURA	Senior VP - Procurement	
Executive Officer	NORIYUKI AOKI	President of Japan Transocean Air Co., Ltd. Oversees Okinawa Region	(*5)
Executive Officer	KENICHIRO OCHI	President of Japan Air Commuter Co., Ltd.	(*6)
Executive Officer	MITSUKO TOTTORI	Senior VP - Cabin Attendants Division	New Assignment
Executive Officer	SHINGO TAKEI	Senior VP - Western Japan	New Assignment
Executive Officer	MUNEKAZU TACHIBANA	Senior VP - Flight Operations	New Assignment

(\*1) The appointment of the current President of JAL Sales Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*2) The appointment of the current President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*3) The appointment of the current President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*4) The appointment of the current President of J-AIR Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*5) The appointment of the current President of Japan Transocean Air Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*6) The appointment of the current President of Japan Air Commuter Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

**Retirement of Officers**

- Executive Vice President Tadashi Fujita (\*7) will retire from the position on March 31, 2020.
- Managing Executive Officer Nobuyoshi Gondo will retire from the position on March 31, 2020.
- Executive Officer Takahiro Shimojo will retire from the position on March 31, 2020.

(\*7) As of April 1, 2020, Tadashi Fujita will be appointed to the Vice Chairman position, as a member of the board of directors. Upon the completion of the general meeting of shareholders and board of directors in June 2020, Tadashi Fujita is scheduled to be appointed to the Vice Chairman position, as a member of the board of directors.

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