

(Press Memo – For Immediate Release)

February 22, 2023

JAL Group Announces Board of Directors and Executive Officers effective April 2023

The JAL Group today announced the company's board members and executive officers, effective April 1. Key appointments of select executives are subject to the approval of each group company's general meeting of shareholders and the relevant board of directors.

Under the leadership of the appointed executives, the JAL Group will strive to ensure the highest level of safety in flight operations, continue to improve the services offered to our valued customers, increase its corporate value, and contribute to the betterment of society.

1) Members of the Board of Directors

1. Effective April 1 through the General Meeting of Shareholders scheduled in June 2023

Name	Assignment	Notes
UEKI Yoshiharu	Director – Chairperson	Chair of Board Meetings
AKASAKA Yuji	Representative Director - President	
SHIMIZU Shinichiro	Representative Director - Executive Vice President	
KIKUYAMA Hideki	Director	
TOYOSHIMA Ryuzo	Director	
TSUTSUMI Tadayuki	Director - Managing Executive Officer	
KOBAYASHI Eizo	Outside Director	
HATCHOJI Sonoko	Outside Director	
YANAGI Hiroyuki	Outside Director	

2. Planned after the General Meeting of Shareholders in June 2023

Name	Assignment	Notes
UEKI Yoshiharu	Director - Chairperson	Reappointment
AKASAKA Yuji	Representative Director - President	Reappointment
SHIMIZU Shinichiro	Representative Director - Executive Vice President	Reappointment
TOTTORI Mitsuko	Representative Director - Senior Managing Executive Officer	New Appointment
SAITO Yuji	Director - Senior Managing Executive Officer	New Appointment
TSUTSUMI Tadayuki	Director - Managing Executive Officer	<u>Reappointment</u>
KOBAYASHI Eizo	Outside Director	Reappointment
YANAGI Hiroyuki	Outside Director	Reappointment
MITSUYA Yuko	Outside Director	<u>New Appointment</u>

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders held in June 2023.

※2 After the general meeting of shareholders in June 2023, KIKUYAMA Hideki, TOYOSHIMA Ryuzo and HATCHOJI Sonoko will retire as members of the board.

2) Corporate Auditor

Planned after the General Meeting of Shareholders in June 2023

Upon the completion of the general meeting of shareholders in June 2023, one of the current corporate auditors will resign from the position. For the next term, the company will nominate the following individual as a replacement.

Name	Assignment	Notes
KIKUYAMA Hideki	Corporate Auditor	New Appointment

3) List of Executive Officers (effective April 1, 2023)

Title	Name	Assignments	Remarks
President	AKASAKA Yuji	Chief Safety Officer Chief Executive Officer of the JAL Group Chair of the Executive Management Council Chair of the Group Safety Enhancement Council Chair of the Group Management Council Chair of the JAL Philosophy Council Chair of the Risk Management Council Chair of the Sustainability Promotion Council Chief Sustainability Officer	Assignment Change
Executive Vice President	SHIMIZU Shinichiro	Assistant to the President Chief Wellness Officer Chair of the JAL Wellness Promotion Committee	
Senior Managing Executive Officer	TOTTORI Mitsuko	Senior VP – Customer Experience Brand Communication	Promoted Assignment Change
Senior Managing Executive Officer	SAITO Yuji	Senior VP - Corporate Planning Chief Financial Officer	Promoted Assignment Change
Managing Executive Officer	TSUTSUMI Tadayuki	Senior VP - Corporate Safety and Security Family Assistance and Support	
Managing Executive Officer	KASHIWAGI Yoriyuki	The Policy Management Center	
Managing Executive Officer	AOKI Noriyuki	Senior VP - General Affairs	
Managing Executive Officer	OCHI Kenichiro	Senior VP – Sales and Marketing	Reorganization
Managing Executive Officer	TAMURA Ryo	Senior VP - Engineering and Maintenance President of JAL Engineering Co., Ltd.	Promoted (*1)
Managing Executive Officer	LEGGETT Ross	Senior VP – Route Marketing	Promoted Assignment Change
Executive Officer	NAKANO Hoshiko	Deputy Senior VP- Sales and Marketing	Reorganization (*2)
Executive Officer	ABE Eri	Deputy Senior VP - Sales and Marketing	Assignment Change
Executive Officer	SATO Yasuyuki	Senior VP – China Region	
Executive Officer	HONDA Shunsuke	President of J-AIR Co., Ltd.	Assignment Change (*3)
Executive Officer	SAEDA Naohito	Senior VP - Human Resources	
Executive Officer	TAKEI Shingo	President of Japan Air Commuter Co., Ltd.	(*4)
Executive Officer	TACHIBANA Munekazu	Senior VP - Flight Operations	
Executive Officer	OMORI Yasushi	Senior VP – Mileage and Lifestyle Business	
Executive Officer	SUZUKI Keisuke	Senior VP - IT Planning	Assignment Change
Executive Officer	OHORI Tetsu	Deputy Senior VP – Human Resources	

Title	Name	Assignments	Remarks
Executive Officer	NAKAGAWA Yukio	Senior VP – Procurement	
Executive Officer	MIYASAKA Kumiko	Senior VP –Western Japan	
Executive Officer	NODA Yasushi	Senior VP – Digital Innovation	
Executive Officer	NOGUCHI Nozomu	President of Japan Transocean Air Co., Ltd. Okinawa Region	(*5)
Executive Officer	SAITO Kumiko	Senior VP – Tokyo Haneda Airport President of JAL Sky Co., Ltd.	New Assignment (*6)
Executive Officer	HAYASHI Koichi	Senior VP - Hokkaido Japan	New Assignment
Executive Officer	KITO Yuichiro	Senior VP - Cargo and Mail	New Assignment
Executive Officer	NAKANO Junko	Senior VP - Cabin Attendants	New Assignment
Executive Officer	MASUMURA Koji	Deputy Senior VP – Route Marketing	New Assignment
Executive Officer	SHIMOGUCHI Takuya	Senior VP - Operations	New Assignment
Executive Officer	YUMISAKI Masao	Senior VP - Finance and Accounting Senior VP - Corporate Control	New Assignment
Executive Officer	HORIO Yuko	Senior VP – Airports	New Assignment

(*1) The appointment of the current President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors. The appointment of the current President of JAL Sales Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*2) The appointment of the current Senior Vice President of Tokyo Branch, Business Solutions Sales Division.

(*3) The appointment of the current President of J-AIR Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

Dedicated assignment as Regional Vitalization Division

(*4) The appointment of the current President of Japan Air Commuter Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*5) The appointment of the current President of Japan Transocean Air Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*6) The appointment of the current President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

Promoted as Senior Managing Executive Officers (as of April 01, 2023)

-TOTTORI Mitsuko

-SAITO Yuji

Promoted as Managing Executive Officers (as of April 01, 2023)

-TAMURA Ryo

-LEGGETT Ross

Promoted as Executive Officers (as of April 01, 2023)

- SAITO Kumiko; Senior VP – Tokyo Haneda Airport. President of JAL Sky Co., Ltd.
- HAYASHI Koichi; Senior VP - Hokkaido Japan
- KITO Yuichiro; Senior VP - Cargo and Mail
- YUMISAKI Masao; Senior VP - Finance and Accounting. Senior VP - Corporate Control
- NAKANO Junko; Senior VP - Cabin Attendants
- SHIMOGUCHI Takuya; Senior VP - Operations
- HORIO Yuko; Senior VP - Airports
- MASUMURA Koji; Deputy Senior VP – Route Marketing

Retirement of Executive Officers (as of March 31, 2023)

- Managing Senior Managing Executive Officer KIKUYAMA Hideki
- Managing Senior Managing Executive Officer TOYOSHIMA Ryuzo
- Executive Officer OKA Toshiki
- Executive Officer ABE Takahiro
- Executive Officer YASHIKI Kazuko
- Executive Officer IWAKOSHI Hiroo
- Executive Officer MAEDA Atsushi
- Executive Officer SHISHIKURA Yukio

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