

(Press Memo – For Immediate Release)

February 21, 2024

JAL Group Announces Board of Directors and Executive Officers effective April 2024

The JAL Group today announced the company's board members and executive officers, effective April 1. Key appointments of select executives are subject to the approval of each group company's general meeting of shareholders and the relevant board of directors.

Under the leadership of the appointed executives, the JAL Group will strive to ensure the highest level of safety in flight operations, continue to improve the services offered to our valued customers, increase its corporate value, and contribute to the betterment of society.

1) Members of the Board of Directors

1. Effective April 1 through the General Meeting of Shareholders scheduled in June 2024

Name	Assignment	Notes
UEKI Yoshiharu	Director	
AKASAKA Yuji	Representative Director - Chairperson	Chair of Board Meetings Chief Safety Officer
SHIMIZU Shinichiro	Director - Vice Chairperson	
TOTTORI Mitsuko	Representative Director - President	
SAITO Yuji	Representative Director - Executive Vice President	
TSUTSUMI Tadayuki	Director	
KOBAYASHI Eizo	Outside Director	
YANAGI Hiroyuki	Outside Director	
MITSUYA Yuko	Outside Director	

2. Planned after the General Meeting of Shareholders in June 2024

Name	Assignment	Notes
AKASAKA Yuji	Representative Director - Chairperson	Reappointment
TOTTORI Mitsuko	Representative Director - President	Reappointment
SAITO Yuji	Representative Director - Executive Vice President	Reappointment
AOKI Noriyuki	Director - Executive Vice President	New Appointment
KASHIWAGI Yoriyuki	Director - Senior Managing Executive Officer	New Appointment
TAMURA Ryo	Director - Managing Executive Officer	New Appointment
KOBAYASHI Eizo	Outside Director	Reappointment
YANAGI Hiroyuki	Outside Director	Reappointment
MITSUYA Yuko	Outside Director	Reappointment

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders held in June 2024.

※2 After the general meeting of shareholders in June 2024, UEKI Yoshiharu, SHIMIZU Shinichiro, and TSUTSUMI Tadayuki will retire as members of the board. SHIMIZU Shinichiro will be appointed as Vice Chairperson.

2) Corporate Auditor

Planned after the General Meeting of Shareholders in June 2024

Name	Assignment	Notes
OKADA Joji	Outside Corporate Auditor	Reappointment
MATSUMURA Mariko	Outside Corporate Auditor	New Appointment

※1 Assignments as Corporate Auditors are subject to the approval at the general meeting of shareholders held in June 2024.

※2 After the general meeting of shareholders in June 2024, KAMO Osamu will retire from the position.

3) List of Executive Officers (effective April 1, 2024)

Title	Name	Assignments	Remarks
President	TOTTORI Mitsuko	Chief Executive Officer Chair of the Executive Management Council Chair of the Group Management Council Chair of the Group Safety Enhancement Council Chair of the JAL Philosophy Council Chair of the Risk Management Council Chair of the Sustainability Promotion Council Chair of the Customer Value Creation Council Chief Sustainability Officer	Promoted Assignment Change
Executive Vice President	SAITO Yuji	Head of Corporate Division - Corporate Strategy and Planning, Business Administration, Finance and Accounting, General Affairs, Procurement, Human Resources, Innovation Chief Financial Officer Chief Wellness Officer Chair of the JAL Wellness Promotion Committee	Promoted Assignment Change
Executive Vice President	AOKI Noriyuki	Head of Customer Division - Customer Experience, Mileage and Lifestyle Business, Digital Technology, Sales and Marketing Chief Customer Officer Senior VP – Customer Experience	Promoted Assignment Change
Senior Managing Executive Officer	KASHIWAGI Yoriyuki	The Policy Management Center	Promoted
Managing Executive Officer	TAMURA Ryo	Senior VP - Engineering and Maintenance President of JAL Engineering Co., Ltd.	(*1)
Managing Executive Officer	OCHI Kenichiro	Senior VP – Sales and Marketing	
Managing Executive Officer	LEGGETT Ross	Senior VP – Route Marketing	
Managing Executive Officer	SAEDA Naohito	Senior VP – China Region	Promoted Assignment Change
Managing Executive Officer	TACHIBANA Munekazu	Senior VP - Corporate Safety and Security Family Assistance and Support	Promoted Assignment Change
Managing Executive Officer	OHORI Tetsu	Senior VP - Human Resources	Promoted Assignment Change
Managing Executive Officer	MIYASAKA Kumiko	Senior VP –Western Japan	Promoted
Executive Officer	HONDA Shunsuke	President of J-AIR Co., Ltd.	(*2)
Executive Officer	TAKEI Shingo	President of Japan Air Commuter Co., Ltd.	(*3)
Executive Officer	OMORI Yasushi	Senior VP – Mileage and Lifestyle Business	
Executive Officer	SUZUKI Keisuke	Senior VP - Digital Technology	Reorganization
Executive Officer	NAKAGAWA Yukio	Senior VP – Procurement	

Executive Officer	NODA Yasushi	Senior VP - General Affairs	Assignment Change
Executive Officer	NOGUCHI Nozomu	President of Japan Transocean Air Co., Ltd. Okinawa Region	(*4)
Executive Officer	SAITO Kumiko	Senior VP – Tokyo Haneda Airport President of JAL Sky Co., Ltd.	(*5)
Executive Officer	HAYASHI Koichi	Senior VP - Hokkaido Region	
Executive Officer	KITO Yuichiro	Senior VP - Cargo and Mail	
Executive Officer	NAKANO Junko	Senior VP - Cabin Attendants	
Executive Officer	MASUMURA Koji	Deputy Senior VP – Route Marketing	
Executive Officer	SHIMOGUCHI Takuya	Senior VP - Operations	
Executive Officer	YUMISAKI Masao	Senior VP - Finance and Accounting Senior VP - Business Administration	
Executive Officer	HORIO Yuko	Senior VP – Airports	
Executive Officer	SAKIHARA Junko	Deputy Senior VP – Customer Experience	New Appointment Newly Established
Executive Officer	MINAMI Masaki	Senior VP - Flight Operations	New Appointment
Executive Officer	KOYAMA Yuji	Senior VP - Corporate Strategy and Planning	New Appointment
Executive Officer	NISHIHARAGUCHI Kaori	Deputy Senior VP- Sales and Marketing Senior VP – Tokyo	New Appointment
Executive Officer	ENDO Miho	Senior VP – Kyushu Region	New Appointment Newly Established
Executive Officer	SUZUKI Takao	Senior VP - Innovation	New Appointment Reorganization

(*1) The appointment of the President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*2) The appointment of the President of J-AIR Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*3) The appointment of the President of Japan Air Commuter Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*4) The appointment of the President of Japan Transocean Air Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*5) The appointment of the President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

Retirement of Executive Officers (as of March 31, 2024)

-Senior Managing Executive Officer TSUTSUMI Tadayuki

-Executive Officer NAKANO Hoshiko

-Executive Officer ABE Eri

-Executive Officer SATO Yasuyuki

END