

## JAL Group Announces Board of Directors and Executive Officers on/after April 1, 2019

The JAL Group today announced the following executive lineup to take effect on/after April 1, 2019, which has been decided by the board of directors during a meeting held at the company's headquarters. Key appointments of the executives are subject to the approval of each company's general meeting of shareholders and the board of directors.

Under the leadership of the appointed executives, employees of the JAL Group will strive in unity towards ensuring the highest level of safety in all flight operations, continue to improve the quality of the products and services to our valued customers, and raise its corporate value and contribute to the growth and development of society.

### 1. Members of the Board of Directors (Effective April 1 until the General Meeting of Shareholders in June 2019)

Name	Assignment	Notes
Yoshiharu Ueki	Representative Director, Chairman	
Yuji Akasaka	Representative Director, President	
Tadashi Fujita	Representative Director, Executive Vice President	
Hideki Kikuyama	Director, Senior Managing Executive Officer	
Shinichiro Shimizu	Director, Senior Managing Executive Officer	
Norikazu Saito	Director	
Toshinori Shin	Director	Safety General Manager
Eizo Kobayashi	External Director	
Masatoshi Ito	External Director	
Sonoko Hatchoji	External Director	

### Members of the Board of Directors (Planned after the General Meeting of Shareholders in June 2019)

Name	Assignment	Notes
Yoshiharu Ueki	Representative Director, Chairman	Reappointment
Yuji Akasaka	Representative Director, President	Reappointment
Tadashi Fujita	Representative Director, Executive Vice President	Reappointment
Hideki Kikuyama	Director, Senior Managing Executive Officer	Reappointment
Shinichiro Shimizu	Director, Senior Managing Executive Officer	Reappointment
Ryuzo Toyoshima	Director, Senior Managing Executive Officer	New Appointment
Nobuyoshi Gondo	Director, Managing Executive Officer	New Appointment Safety General Manager
Eizo Kobayashi	External Director	Reappointment
Masatoshi Ito	External Director	Reappointment
Sonoko Hatchoji	External Director	Reappointment

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders in June 2019.

※2 Assignments as Representative Directors are subject to the approval at the general meeting of shareholders followed by the board of directors in June 2019.

※3 After the general meeting of shareholders in June 2019, Norikazu Saito and Toshinori Shin will retire from their respective positions as Directors of the board.

### 2. Corporate Auditors (Planned after the General Meeting of Shareholders in June 2019)

Upon the completion of the general meeting of shareholders in June 2019, a current corporate auditor will retire from the position. Therefore, the company will nominate the following individual as a replacement.

Name	Assignment	Notes
Norikazu Saito	Corporate Auditor of the Board	New Appointment

※1 After the general meeting of shareholders in June 2019, Hisao Taguchi will retire from the position.

※2 The position of Corporate Auditor is subject to the approval at the general meeting of shareholders in June 2019

### 3. List of Executive Officers (as of April 1, 2019)

Title	Name	Assignments	Remarks
Executive President	YUJI AKASAKA	Chairman of Management Committee, Chairman of the Council for Group Safety Enhancement, Chairman of the Corporate Brand Promotion Council, Chairman of the JAL Philosophy Committee, General Manager of JAL SDGs, Chairman of Risk Management	Assignment Change
Executive Vice President	TADASHI FUJITA	Aide to the President Chief Wellness Officer Chairman of the JAL Wellness Promotion Committee	
Senior Managing Executive Officer	HIDEKI KIKUYAMA	Finance & Accounting	Assignment Change
Senior Managing Executive Officer	SHINICHIRO SHIMIZU	Secretary's Office	Promoted
Senior Managing Executive Officer	RYUZO TOYOSHIMA	Managing Division Route Marketing	Promoted Assignment Change
Managing Executive Officer	NOBUYOSHI GONDO	Corporate Safety & Security Family Assistance & Support	
Managing Executive Officer	HIDEO NINOMIYA	Managing Division Passenger Sales Domestic Passenger Sales, Web Sales President of JAL Sales Co., Ltd.	(*1)
Managing Executive Officer	TADAO NISHIO	Corporate Strategy Planning	
Managing Executive Officer	TETSUYA ONUKI	Managing Division Route Marketing (International Route Marketing)	
Managing Executive Officer	HIDETSUGU UEDA	General Affairs	Promoted
Managing Executive Officer	TOMOHIRO NISHIHATA	Innovation	Promoted
Executive Officer	KIYOSHI MARUKAWA	President of Japan Transocean Air Co., Ltd.	(*2)
Executive Officer	AKIRA YONEZAWA	Senior Vice President China	Assignment Change
Executive Officer	TOSHIKI OKA	IT Planning	
Executive Officer	HOSHIKO NAKANO	Senior Vice President Western Japan	
Executive Officer	HIROKI KATO	President of Japan Air Commuter Co., Ltd.	(*3)
Executive Officer	TAKAHIRO ABE	Operations	Assignment Change
Executive Officer	HIDEKI OSHIMA	Managing Division Route Marketing (International Relations and Alliances)	
Executive Officer	ERI ABE	Cabin Attendants Division	
Executive Officer	KAZUKO YASHIKI	Vice President Haneda Airport President of JAL Sky Co., Ltd.	(*4)
Executive Officer	TAKUYA ODA	Human Resources	

Title	Name	Assignments	Remarks
Executive Officer	YORIYUKI KASHIWAGI	Deputy General Manager Managing Division Passenger Sales, International Passenger Sales Senior Vice President Eastern Japan	
Executive Officer	HIROO IWAKOSHI	Cargo & Mail	
Executive Officer	ATSUSHI MAEDA	Airport Operations	Assignment Change
Executive Officer	YASUYUKI SATO	Managing Division Route Marketing (Products and Services Planning)	
Executive Officer	SHUNSUKE HONDA	Managing Division Route Marketing (Domestic Route Marketing)	
Executive Officer	YUICHI KITADA	Engineering & Maintenance President of JAL Engineering Co., Ltd.	(*5)
Executive Officer	TAKAHIRO SHIMOJO	Communication Division Chairman of the Council for Tokyo 2020 Olympic and Paralympic Promotion Chairman of the CSR Committee	
Executive Officer	YUKIO SHISHIKURA	President of J-AIR Co., Ltd.	(*6)
Executive Officer	NAOHITO SAEDA	Human Resources, in charge of Education	
Executive Officer	TADAYUKI TSUTSUMI	Flight Operations	New Assignment
Executive Officer	YUJI SAITO	Corporate Control	New Assignment
Executive Officer	RYO TAMURA	Procurement	New Assignment
Executive Officer	NORIYUKI AOKI	Managing Division Route Marketing (see note)	New Assignment (*2)
Executive Officer	KENICHIRO OCHI	Managing Division Route Marketing (see note)	New Assignment (*3)

(\*1) The inauguration of the current President of JAL Sales Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*2) Upon the completion of the general meeting of shareholders and meeting of the board of directors at Japan Transocean Air Co., Ltd., KIYOSHI MARUKAWA plans to retire from the position as President. Based on the approval at the general meeting of shareholders and the meeting of the board, NORIYUKI AOKI will assume the position.

(\*3) Upon the completion of the general meeting of shareholders and meeting of the board of directors at Japan Air Commuter Co., Ltd., HIROKI KATO plans to retire from the position as President. Based on the approval at the general meeting of shareholders and the meeting of the board, KENICHIRO OCHI will assume the position.

(\*4) The inauguration of the current President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*5) The inauguration of the current President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(\*6) The inauguration of the current President of J-AIR is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

**Retirement of Officers**

- Senior Managing Executive Officer NORIKAZU SAITO will retire from the position on March 31, 2019.
- Executive Officer KIYOSHI MARUKAWA plans to retire from the position as President of Japan Transocean Air Co., Ltd., upon the completion of the general meeting of shareholders and meeting of the board of directors.
- Executive Officer HIROKI KATO plans to retire from the position as President of Japan Air Commuter Co., Ltd., upon the completion of the general meeting of shareholders and meeting of the board of directors.

**4. Retirement of Vice Chairman (as of March 31, 2019)**

Vice Chairman JUNKO OKAWA will retire from the position at the end of March 2019.

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