

**JAL Group Announces Changes to the Board of Directors and Executive Officers
(Effective February 5, 2025)**

The JAL Group today announced the following changes to the Board of Directors and Executive Officers, as decided at the board of directors meeting held earlier today.

The announcement for changes to the Board of Directors and Executive Officers, effective April 1, will be made at a later date.

The JAL Group will strive in unity towards ensuring the highest level of safety in all flight operations, continue to improve the quality of the products and services to our valued customers, and raise its corporate value and contribute to the growth and development of society.

Name	Current Position	New Position	Notes
	Current Assignment	New Assignment	
AKASAKA Yuji	Representative Director – Chairperson	Representative Director – Chairperson	Assignment Change
	Chair of Board Meetings Chief Safety Officer	Chair of Board Meetings	
NAKAGAWA Yukio (*1)	Executive Officer	Managing Executive Officer	Promoted Assignment Change
	Senior VP – Procurement	Senior VP – Corporate Safety and Security Family Assistance and Support Chief Safety Officer	
TACHIBANA Munekazu (*2)	Managing Executive Officer	Executive Officer	Demoted Assignment Change
	Senior VP – Corporate Safety and Security Family Assistance and Support	Special Assistant to the President	
OGAWA Noriko		Executive Officer	New Appointment
		Senior VP – Procurement Deputy Senior VP – General Affairs	

*1 NAKAGAWA Yukio is scheduled to be appointed as Director, subject to the approval at the general meeting of shareholders in June 2025.

*2 TACHIBANA Munekazu is scheduled to be appointed as Vice President of JAL Aviofuture Lab Co., Ltd., subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

Retirement of Executive Officer

As of today, MINAMI Masaki will retire from the position as Executive Officer, but will remain as Senior VP – Flight Operations.