

## **JAL Group Announces Board of Directors and Executive Officers Effective April 2025**

The JAL Group today announced the company's board members and executive officers, effective April 1, 2025, as decided at the board of directors meeting held earlier today.

Key appointments of select executives are subject to the approval of each group company's general meeting of shareholders and the relevant board of directors.

The JAL Group will strive in unity towards ensuring the highest level of safety in all flight operations, continue to improve the quality of the products and services to our valued customers, raise its corporate value, and contribute to the growth and development of society.

### **1) Members of the Board of Directors**

#### 1. Effective April 1 through the General Meeting of Shareholders scheduled in June 2025

Name	Assignment	Notes
AKASAKA Yuji	<u>Director</u> - Chairperson (*)	Chair of Board Meetings
TOTTORI Mitsuko	Representative Director - President	
SAITO Yuji	Representative Director - Executive Vice President	
AOKI Noriyuki	Director - Executive Vice President	
KASHIWAGI Yoriyuki	Director - Senior Managing Executive Officer	
TAMURA Ryo	<u>Director</u>	
KOBAYASHI Eizo	Outside Director	
YANAGI Hiroyuki	Outside Director	
MITSUYA Yuko	Outside Director	

(\*) : Effective April 1, 2025, the position will become Director - Chairperson without representative authority.

#### 2. Planned after the General Meeting of Shareholders in June 2025

Name	Assignment	Notes
AKASAKA Yuji	Director - Chairperson	Reappointment
TOTTORI Mitsuko	Representative Director - President	Reappointment
SAITO Yuji	Representative Director - Executive Vice President	Reappointment
AOKI Noriyuki	Director - Executive Vice President	Reappointment
KASHIWAGI Yoriyuki	Director - Senior Managing Executive Officer	Reappointment
<u>NAKAGAWA Yukio</u>	<u>Director - Managing Executive Officer</u>	<u>New Appointment</u>
YANAGI Hiroyuki	Outside Director	Reappointment
MITSUYA Yuko	Outside Director	Reappointment
<u>KOMODA Masanobu</u>	<u>Outside Director</u>	<u>New Appointment</u>

\*1 Assignments as Directors are subject to the approval at the general meeting of shareholders to be held in June 2025.

\*2 After the general meeting of shareholders in June 2025, TAMURA Ryo, KOBAYASHI Eizo will retire from the position.

### **2) Corporate Auditor**

One Auditor's term will expire after the general meeting of shareholders in June 2025. A new Auditor will be appointed.

Name	Assignment	Notes
<u>TAMURA Ryo</u>	<u>Corporate Auditor</u>	<u>New Appointment</u>

\*1 Assignments as Corporate Auditor is subject to the approval at the general meeting of shareholders to be held in June 2025.

\*2 After the general meeting of shareholders in June 2025, KITADA Yuichi will retire from the position.

### 3) List of Executive Officers (effective April 1, 2025)

Title	Name	Assignment	Notes
President	TOTTORI Mitsuko	Chief Executive Officer Chair of the Executive Management Council Chair of the Group Management Council Chair of the Group Safety Enhancement Council Chair of the JAL Philosophy Council Chair of the Risk Management Council Chair of the Sustainability Promotion Council Chair of the Customer Value Creation Council	
Executive Vice President	SAITO Yuji	Head of Corporate Division - Corporate Strategy and Planning, Business Administration, Finance and Accounting, General Affairs, Procurement, Human Resources, Innovation Chief Financial Officer Chief Wellness Officer Chair of the JAL Wellness Promotion Committee	
Executive Vice President	AOKI Noriyuki	Head of Customer Division - Customer Experience, Mileage and Lifestyle Business, Digital Technology, Sales and Marketing Chief Customer Officer Senior VP - Customer Experience	
Senior Managing Executive Officer	KASHIWAGI Yoriyuki	In charge of Executive Secretariat, Government Affairs President of JAL AVIOFUTURE LAB Co., Ltd.	(*1)
Managing Executive Officer	NAKAGAWA Yukio	Senior VP - Corporate Safety and Security Family Assistance and Support Chief Safety Officer	
Managing Executive Officer	OCHI Kenichiro	Senior VP - Sales and Marketing	
Managing Executive Officer	LEGGETT Ross	Senior VP - Route Marketing	
Managing Executive Officer	SAEDA Naohito	Senior VP - China Region	
Managing Executive Officer	OHORI Tetsu	Senior VP - Human Resources	
Managing Executive Officer	MIYASAKA Kumiko	Senior VP - Western Japan	
Managing Executive Officer	NODA Yasushi	Senior VP - General Affairs	Promoted
Executive Officer	TACHIBANA Munekazu	Special Assistant to the President	(*2)
Executive Officer	TAKEI Shingo	<u>President of J-AIR Co., Ltd.</u>	Assignment Change (*3)
Executive Officer	OMORI Yasushi	Senior VP - Mileage and Lifestyle Business	
Executive Officer	SUZUKI Keisuke	Senior VP - Digital Technology <u>President of JAL Digital Co., Ltd.</u>	Assignment Change (*4)
Executive Officer	NOGUCHI Nozomu	President of Japan Transocean Air Co., Ltd. Okinawa Region	(*5)
Executive Officer	SAITO Kumiko	Senior VP - Tokyo Haneda Airport President of JAL Sky Co., Ltd.	(*6)
Executive Officer	HAYASHI Koichi	Senior VP - Hokkaido Region	
Executive Officer	KITO Yuichiro	Senior VP - Cargo and Mail	
Executive Officer	NAKANO Junko	Senior VP - Cabin Attendants	
Executive Officer	MASUMURA Koji	<u>President of Japan Air Commuter Co., Ltd.</u>	Assignment Change (*7)
Executive Officer	SHIMOGUCHI Takuya	Senior VP - Operations	

Executive Officer	YUMISAKI Masao	Senior VP - Finance and Accounting Senior VP - Business Administration	
Executive Officer	HORIO Yuko	Senior VP - Airports	
Executive Officer	SAKIHARA Junko	Deputy Senior VP - Customer Experience	
Executive Officer	KOYAMA Yuji	Senior VP - Corporate Strategy and Planning	
Executive Officer	NISHIHARAGUCHI Kaori	Deputy Senior VP- Sales and Marketing Senior VP - Tokyo	
Executive Officer	ENDO Miho	Senior VP - Kyushu Region	
Executive Officer	SUZUKI Takao	Senior VP - Innovation	
Executive Officer	OGAWA Noriko	Senior VP – Procurement Deputy Senior VP - General Affairs	
Executive Officer	<u>HAMAMOTO</u> <u>Takashi</u>	<u>Senior VP - Engineering and Maintenance</u> <u>President of JAL Engineering Co., Ltd.</u>	New Appointment (*8)
Executive Officer	<u>NAITO</u> <u>Kenichiro</u>	<u>Deputy Senior VP - Route Marketing</u>	New Appointment

- (\*1) The appointment of the President of JAL AVIOFUTURE LAB Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*2) "The appointment as Vice President of JAL AVIOFUTURE LAB Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*3) The appointment of the President of J-AIR Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*4) The appointment of the President of JAL Digital Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*5) The appointment of the President of Japan Transocean Air Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*6) The appointment of the President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*7) The appointment of the President of Japan Air Commuter Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.
- (\*8) The appointment of the President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

#### 4) Retirement of Executive Officers (as of March 31, 2025)

- Executive Officer HONDA Shunsuke
- Executive Managing Officer TAMURA Ryo will retire as Executive Officer on March 31, 2025, and will be appointed as Corporate Auditor, subject to the approval at the general meeting of shareholders to be held in June 2025.

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