

(Press Memo – For Immediate Release)

February 17, 2022

JAL Group Announces Board of Directors and Executive Officers effective April 2022

The JAL Group today announced the company's board members and executive officers, effective April 1. Key appointments of select executives are subject to the approval of each group company's general meeting of shareholders and the relevant board of directors.

Under the leadership of the appointed executives, the JAL Group will strive to ensure the highest level of safety in flight operations, continue to improve the services offered to our valued customers, increase its corporate value, and contribute to the betterment of society.

1) Members of the Board of Directors

1. Effective April 1 through the General Meeting of Shareholders scheduled in June 2022

Name	Assignment	Notes
Yoshiharu Ueki	Director – Chairperson	Chair of Board Meetings
Yuji Akasaka	Representative Director - President	
Shinichiro Shimizu	Representative Director - Executive Vice President	
Hideki Kikuyama	Representative Director - Senior Managing Executive Officer	
Ryuzo Toyoshima	Director - Senior Managing Executive Officer	
Tadayuki Tsutsumi	Director - Managing Executive Officer	
Eizo Kobayashi	Outside Director	
Sonoko Hatchoji	Outside Director	
Hiroyuki Yanagi	Outside Director	

2. Planned after the General Meeting of Shareholders in June 2022

Name	Assignment	Notes
Yoshiharu Ueki	Director - Chairperson	Reappointment
Yuji Akasaka	Representative Director - President	Reappointment
Shinichiro Shimizu	Representative Director - Executive Vice President	Reappointment
Hideki Kikuyama	Representative Director - Senior Managing Executive Officer	Reappointment
Ryuzo Toyoshima	Director - Senior Managing Executive Officer	Reappointment
Tadayuki Tsutsumi	Director - Managing Executive Officer	Reappointment
Eizo Kobayashi	Outside Director	Reappointment
Sonoko Hatchoji	Outside Director	Reappointment
Hiroyuki Yanagi	Outside Director	Reappointment

※1 Assignments as Directors are subject to the approval at the general meeting of shareholders held in June 2022.

※2 Assignments as Representative Directors are subject to the approval at the general meeting of shareholders followed by the board of directors meeting held in June 2022.

2) Candidate for Corporate Auditor

Upon the completion of the general meeting of shareholders in June 2022, one of the current corporate auditors will expire the term of office from the position. For the next term, the company will nominate the following individual as a replacement.

Planned after the General Meeting of Shareholders in June 2022

Name	Assignment	Notes
Shinsuke Kubo	Corporate Auditor (Outside Corporate Auditor)	Reappointment

3) List of Executive Officers (effective April 1, 2022)

Title	Name	Assignments	Remarks
President	Yuji Akasaka	Chair of the Management Council Chair of the Group Safety Enhancement Council Chair of the Corporate Brand Promotion Council Chair of the JAL Philosophy Council Chair of the Risk Management Council Chief Safety Officer Chair of the Sustainability Promotion Council Chief Sustainability Officer	
Executive Vice President	Shinichiro Shimizu	Assistant to the President Chief Wellness Officer Chair of the JAL Wellness Promotion Committee	Assignment Change (*1)
Senior Managing Executive Officer	Hideki Kikuyama	Senior VP - Finance and Accounting	
Senior Managing Executive Officer	Ryuzo Toyoshima	Senior VP - Route Marketing	
Managing Executive Officer	Tadayuki Tsutsumi	Senior VP - Corporate Safety and Security Family Assistance and Support	
Managing Executive Officer	Yoriyuki Kashiwagi	The Policy Management Center	Assignment Change (*2)
Managing Executive Officer	Yuji Saito	Senior VP - Corporate Planning Senior VP - Corporate Control	
Managing Executive Officer	Noriyuki Aoki	Senior VP - General Affairs Chair of the Sustainability Promotion Committee	Promoted Assignment Change
Managing Executive Officer	Kenichiro Ochi	Passenger Sales and Marketing President of JAL Sales Co., Ltd.	Promoted Assignment Change (*3)
Managing Executive Officer	Mitsuko Tottori	Senior VP - Cabin Attendants Division	Promoted
Executive Officer	Toshiki Oka	Senior VP - IT Planning	
Executive Officer	Hoshiko Nakano	Deputy Senior VP - Passenger Sales and Marketing	(*4)
Executive Officer	Takahiro Abe	Senior VP - Operations	
Executive Officer	Eri Abe	Deputy Senior VP - Regional Vitalization	
Executive Officer	Kazuko Yashiki	Senior VP - Tokyo Haneda Airport President of JAL Sky Co., Ltd.	(*5)
Executive Officer	Hiroo Iwakoshi	Senior VP - Cargo and Mail	
Executive Officer	Atsushi Maeda	Senior VP - Airport Operations	
Executive Officer	Yasuyuki Sato	Senior VP - China Region	
Executive Officer	Shunsuke Honda	Senior VP - Regional Vitalization	

Title	Name	Assignments	Remarks
Executive Officer	Yukio Shishikura	President of J-AIR Co., Ltd.	(*6)
Executive Officer	Naohito Saeda	Senior VP - Human Resources	
Executive Officer	Ryo Tamura	Senior VP - Engineering and Maintenance President of JAL Engineering Co., Ltd.	(*7)
Executive Officer	Shingo Takei	President of Japan Air Commuter Co., Ltd.	(*8)
Executive Officer	Munekazu Tachibana	Senior VP - Flight Operations	
Executive Officer	Ross Leggett	Deputy Senior VP – Route Marketing International Relations and Alliances	
Executive Officer	Yasushi Omori	Senior VP – Mileage and Lifestyle Business	
Executive Officer	Keisuke Suzuki	Senior VP – Customer Experience Brand Communication	Assignment Change (*1)
Executive Officer	Tetsu Ohori	Deputy Senior VP – Human Resources / Education	
Executive Officer	Yukio Nakagawa	Senior VP – Procurement	
Executive Officer	Kumiko Miyasaka	Senior VP - Western Japan	New Assignment (*4)
Executive Officer	Yasushi Noda	Senior VP – Digital Innovation	New Assignment
Executive Officer	Nozomu Noguchi	President of Japan Transocean Air Co., Ltd. Okinawa Region	New Assignment (*9)

(*1) Deletion of duties associated with the closing of the Tokyo 2020 Olympic and Paralympic Games.

(*2) Changes due to reorganization of the Executive Secretariat, Strategic Corporate Relations and The Policy Management Center.

(*3) The appointment of the current President of JAL Sales Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*4) Changes due to organizational restructuring (establishment of branch offices in each region)

(*5) The appointment of the current President of JAL Sky Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*6) The appointment of the current President of J-AIR Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*7) The appointment of the current President of JAL Engineering Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*8) The appointment of the current President of Japan Air Commuter Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

(*9) The appointment of the current President of Japan Transocean Air Co., Ltd. is subject to the approval of both its general meeting of shareholders and meeting of the board of directors.

Promoted as Managing Executive Officers(as of April 01,2022)

- Noriyuki Aoki;
- Kenichiro Ochi;
- Mitsuko Tottori:

Promoted as Executive Officers(as of April 01,2022)

- Kumiko Miyasaka; Senior VP - Western Japan
- Yasushi Noda; Senior VP – Digital Innovation
- Nozomu Noguchi; President of Japan Transocean Air Co., Ltd. Okinawa Region

Retirement of Executive Officers (as of March 31, 2022)

- Managing Executive Officer Tadao Nishio Passenger Sales and Marketing President of JAL Sales Co., Ltd.
- Managing Executive Officer Hidetsugu Ueda Senior VP - General Affairs Chair of CSR Committee
- Managing Executive Officer Nishihata Tomohiro Senior VP – Digital Innovation

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